PerkinElmer Statement regarding Modern Slavery Act 2015

The Modern Slavery Act requires certain commercial organisations doing business in the United Kingdom to prepare a slavery and human trafficking statement for each financial year. The statement is to disclose the steps taken to ensure that slavery and human trafficking is not taking place in their business operations or supply chains.

PerkinElmer, Inc., its subsidiaries and affiliates (“PerkinElmer”) are committed in our business practices to reflect our company’s values, including treating people with respect and dignity. Our ethical standards are reflected in our Standards of Business Conduct (“SoBC”) which is available in 14 languages and describes our expectation that all employees and contractors follow both the spirit and the letter of the law.

In addition to receiving our SoBC, employees take annual ethics and compliance training and certify their adherence with its standards, or disclose any exceptions. PerkinElmer maintains an Ethics Hotline where employees and the public can submit any concerns of possible ethics and compliance violations, including slavery and human trafficking, anonymously. Every submission is reviewed and handled accordingly. Any employee or contractor who is found to have violated the Code provision is subject to disciplinary action, up to and including termination of employment or contracts, as the case may be, and referral to appropriate legal authorities.

In order to communicate PerkinElmer’s standards for ethical and lawful business conduct to those third parties with whom we engage around the globe, we have developed a Code of Business Conduct for Dealers and Agents. This document summarizes the values and principles that PerkinElmer expects of those third parties as they conduct business relating to PerkinElmer.

PerkinElmer expects its suppliers to comply with legal requirements. Accordingly, we consider these rights issues when we assess potential suppliers. While PerkinElmer does not have a formal verification program, we do perform periodic audits of suppliers to evaluate and address issues relating to compliance with regulations and PerkinElmer’s policies, processes and procedures.